



2015 Interim Results

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Executive Summary

Profit before exceptional items	H1 2015	H1 2014
	£1.85m	£1.22m

- Group sales £78.6m, 12% up – Distribution 16% Manufacturing (5%)
- Distribution sales growth 16% of which 6% organic, 10% acquisition
- Acquisitions both performing to plan – Lane now being integrated
- Organic growth from internet retail sector and national accounts
- Manufacturing Operations trading at similar levels to 2014
- Pension deficit down by £1.8m to £12.1m
- Net debt of £11.9m reflecting acquisitions and seasonal working capital
- Dividend increased to 0.53p per share payable 15-Oct-15 – register date 9-Oct-15

Financial Summary

Revenue and Operating Profit

Revenue

▲ 12%

Profit before tax

▲ 52%

EBITDA Margin

4.1%

Balance sheet Management and Cash Flow

Pre-tax ROCE

21.2%

Bank debt

▲ £0.8m

Pension Deficit

▼ £1.8m

EPS and Dividend

Diluted EPS

▲ 50%

EPS

▲ 1.26p

Dividend per share

0.53p

Results £m

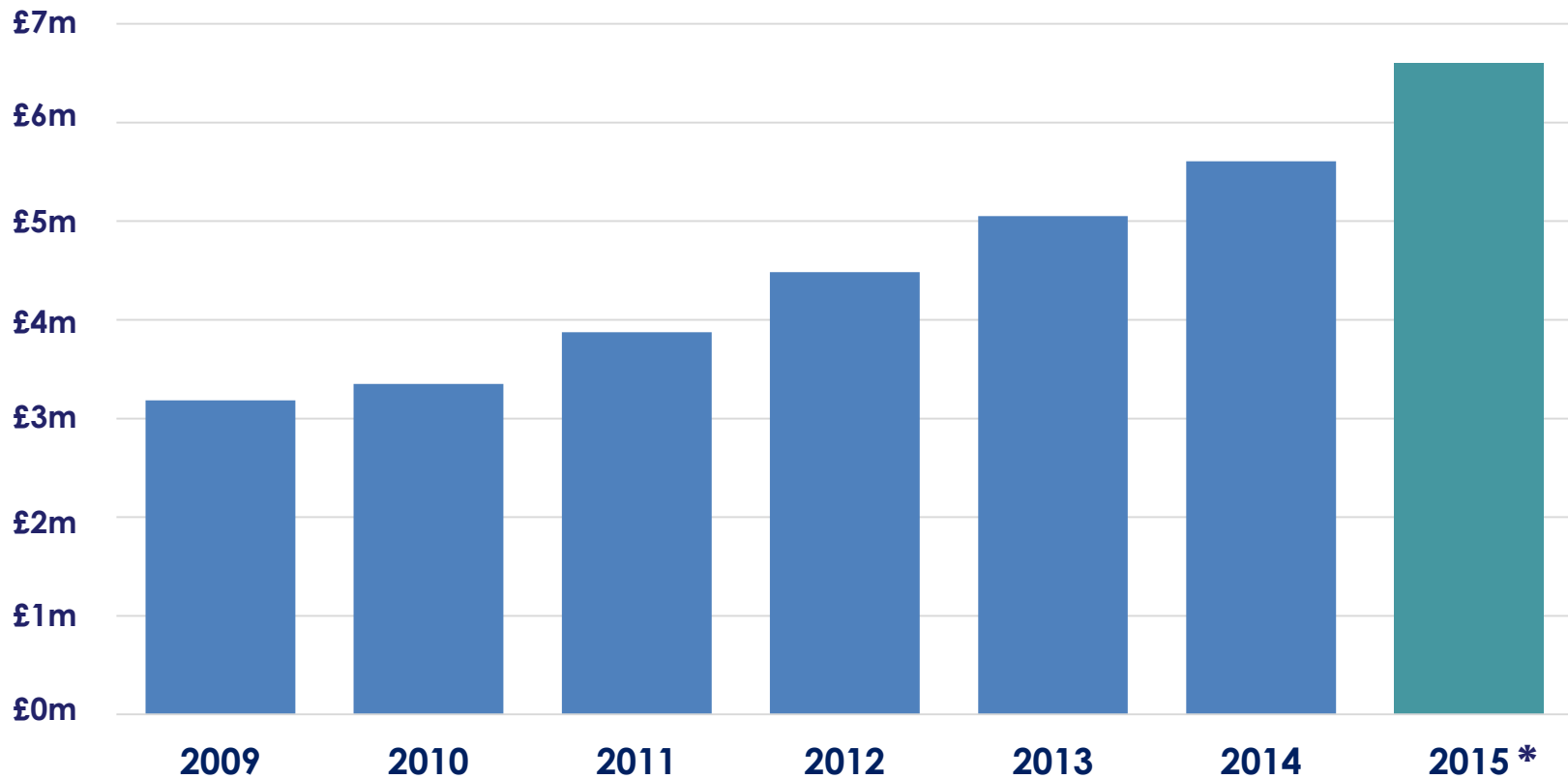
	H1 2015		H1 2014		H2 2014	
Sales		<u>78.6</u>		<u>70.1</u>		<u>83.7</u>
Gross Profit	31.3%	24.6	30.6%	21.4	31.1%	26.1
Overheads exc. DA		<u>21.4</u>		<u>19.1</u>		<u>20.3</u>
EBITDA		3.2		2.3		5.8
Depreciation/amortisation		<u>0.9</u>		<u>0.6</u>		<u>0.9</u>
Operating profit		2.3		1.7		4.9
Interest		<u>0.4</u>		<u>0.5</u>		<u>0.5</u>
Profit before tax		<u>1.9</u>		<u>1.2</u>		<u>4.4</u>
EPS		1.26p		0.84p		2.87p

Cash Flow £m

	H1 2015	H1 2014	H2 2014
EBIT	2.3	1.7	4.9
DA	<u>0.9</u>	<u>0.6</u>	<u>0.9</u>
EBITDA	3.2	2.3	5.8
Working Capital	(0.4)	(0.5)	(0.5)
Interest	(0.4)	(0.5)	(0.6)
Acquisitions	(0.2)	(1.2)	(3.8)
Share placing	0.0	0.0	2.8
Tax	(0.1)	(0.4)	(0.4)
Capital expenditure	(0.4)	(0.2)	(0.3)
Pension (one-off £2.5m H1-14)	(1.4)	(3.9)	(1.5)
Dividend	<u>(1.4)</u>	<u>(1.3)</u>	<u>(0.6)</u>
Movement in Debt	<u>(1.1)</u>	<u>(5.7)</u>	<u>0.9</u>

Profit Progression

Profit before exceptional items £000



* 2015 - Arden Broker Estimate

Packaging Distribution



£m	H1 2015	H1 2014	H2 2014
Revenue	66.3	57.0	69.9
Gross margin	29.3%	28.6%	28.9%
Overheads	17.4	14.8	16.0
Operating profit	2.1	1.5	4.3
OP Margin	3.1%	2.7%	6.2%

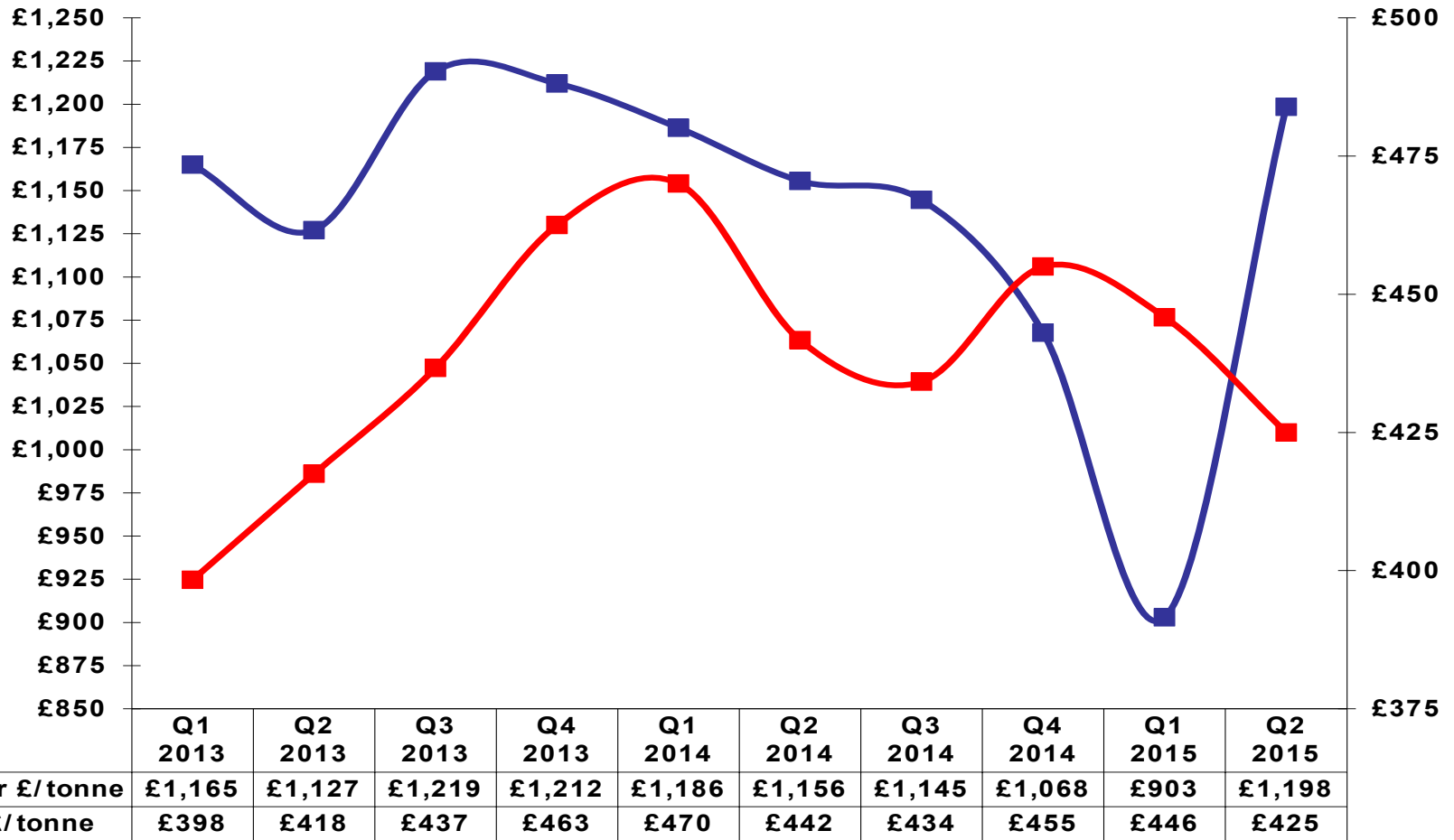
- Sales increase 16%, 6% volume, 1% price & 9% acquisition
- H2 sales levels for Jul/Aug show base business revenue ↑ 5%
- Gross margins 29.3%, improvement through better sourcing
- Good overhead cost control, most of increase acquisition-related

Packaging Distribution

- 16% sales growth, 7% organic, 9% acquisitions
- Acquisitions performing well
- Internet retail ca. 19% of Distribution revenue
- Revenues increasing from recent Internet retail wins Home Retail Group £0.5m & Selfridges £0.2m
- National Accounts growth up significantly with strong growth from The Hut and Clipper
- 3PL progress continues with DHL, Wincanton and Norbert Dentressangle
- Specialist sales teams for all these areas



Raw Material Movements



Macfarlane Design and Manufacture



£m	H1 2015	H1 2014	H2 2014
Revenue	6.1	6.2	6.8
Gross Margin	38.4%	38.9%	42.5%
Operating profit	0.2	0.2	0.6

- Strong new business pipeline will benefit H2 2015
- Focus on value-added products maintaining good margin
- Slower demand from export-driven customers
- Evaluating acquisition options

Macfarlane Labels



£m	H1 2015	H1 2014	H2 2014
Revenue	9.6	9.7	8.8
Operating Profit	0.1	0.0	0.1
SA/Reseal-it %	65/35	62/38	59/41
Net Margin	1.0%	0.0%	1.1%

- Reseal-it label sales up by 4%
- Resealable systems sales down 20% vs strong H1 2014
- Self-adhesive sales down by 3%
- Key self-adhesive customers losing market share
- Improving margin through production efficiencies, improved sourcing and selective price increases

Pension Scheme Deficit £m

	<u>H1 2015</u>	<u>2014</u>
Opening deficit	(13.9)	(15.9)
Ongoing accrual/Interest cost	(0.2)	(0.7)
Contributions	1.5	5.4
Bond yield ↑ 0.1% to 3.6% (2013 ↓1.0% to 3.5%)	1.1	(11.0)
Investment returns	(0.9)	9.2
Net effect of other assumptions	<u>0.3</u>	<u>(0.9)</u>
Closing deficit	<u>(12.1)</u>	<u>(13.9)</u>

Features

- Cost of continued reduction in bond yields
- Move into liability-driven investments in February 2014
- LDI/corporate bonds provided 70% hedge vs. liabilities
- One off contribution of £2.5m in 2014
- 1-May-14 actuarial valuation concluded - Deficit recovery plan 10 years
- Deficit recovery contributions reduced to £2.7m (£2.8m)

Pension Scheme details

		H1 2015	2014
Investments			
Growth assets			
Diversified Growth Funds		£25.5m	£18.5m
Equities		£16.9m	£15.9m
Matching assets			
UK Corporate Bonds/Gilts		£11.0m	£11.3m
Liability-driven investments		£13.8m	£22.2m
Cash		£ 0.8m	£ 0.1m
Total		<u>£68.0m</u>	<u>£68.0m</u>
Liabilities			
Active members	21 (22)	£ 5.6m	£ 6.0m
Deferred members	295 (300)	£33.0m	£33.9m
Pensioners	330 (330)	£41.5m	£41.9m
Total	<u>645</u> (<u>652</u>)	<u>£80.1m</u>	<u>£81.8m</u>

Profitable Growth in Packaging Distribution

Growth

Internet Retail
3PL

National Accounts

Geographic expansion

Acquisition

Proposition

Reduce total cost of
packaging

Rationalise packaging
supplier base to reduce costs

Rationalise packaging
supplier base to reduce costs

Regional infill
leveraging existing network

Capability

Expertise, knowledge and
customer referrals

UK national network
IT capability

NovuPak Organisation

Experience and case studies

Performance Improvement

Sourcing

Operations

Proposition

Reduce input prices

Reduce property costs
Reduce cost to serve

Capability

Leverage scale
Strategic supplier base

Streamline property footprint
Logistics best practice

Profitable Growth in Manufacturing

Growth

Aerospace, Medical,
Electronics

Re-sealable Labels

Proposition

Unique protection for high
value, fragile Items

Ease of opening, food waste
reduction and brand integrity

Capability

Leading-edge MOD
approved Packaging Design,
expertise

Proven Patented technology

Performance Improvement

Commercial Approach

Operations

Proposition

Margin protection against
volatile ordering patterns

Improved operational
efficiency

Capability

Activity-based pricing

Selective investment and
best practice focus

Acquisitions in Packaging Distribution

2014 acquisitions

- May-14 - Lane based in Reading, sales £3m
- Sep-14 - Network based in Wolverhampton sales £10m
- Prices of £1.4m and £7.5m respectively
- Earn-out mechanisms £0.2m and £2.5m within the price
- EBITDA multiple of 5.5 – 6.0

2015 acquisitions in H2

- Aug-15 – One, distributor based near Nottingham
- Sales £5m, 60% Industrial and 40% food-related
- Price of £2.7m
- Earn-out mechanism of £0.7m within the price
- EBITDA multiple of 5.0 - 5.5

Profile

- Acquiring between £3m and £10m turnover
- Fill geographic gaps
- Infill to increase utilisation levels at other sites
- EBITDA multiples relatively constant



Conclusions

- We are not assuming demand will significantly improve in the short term
- Trading agenda:
 - Distribution focus on identified growth opportunities – Internet Retail, 3PL and National Accounts
 - Manufacturing focus on higher added value products and services
 - Ongoing focus on cost reduction
- Further acquisitions being targeted
- Balance sheet agenda:
 - Implement additional pension deficit reduction actions
 - Focus on cash generation
- Bank facilities of £20m provide additional resources to accelerate growth of the business

Macfarlane Business Case

A simple and
flexible
business model

Strong
operating
companies
with
differentiated
propositions

Good market
positions with
growth
potential

Clear plans
and a track
record of
performance