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PRESS RELEASE

Macfarlane Packaging strengthens leadership team

Macfarlane Packaging, the UK's largest protective packaging distributor, announces the further strengthening of its leadership team with the appointment of Roger Lawty as Group Regional Director for the North of England, Scotland and Ireland.

Roger has over 22 years of packaging industry experience, joining Macfarlane in 2008 following the acquisition of Online Packaging. He will report to Macfarlane's Group Chief Executive, Peter Atkinson.

Commenting on Roger's appointment, Macfarlane Group's Chief Executive, **Peter Atkinson**, said: *"It's a great start to 2020 to announce Roger's appointment as our new Regional Director. Macfarlane Packaging has exciting growth plans across the UK and this is the right time to add to our leadership. Roger has great depth and breadth of experience which will ensure our business in the North continues to progress"*

Roger Lawty said: *"I am looking forward to taking on this regional role and contributing to the Macfarlane Packaging leadership team. There is a lot of growth potential in the Northern area for our business and it is a great opportunity for me to play my part in developing this."*

Roger starts his new role from 1 January and is replacing David Machin who retired in 2019.

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Notes to Editors:

- Macfarlane Group PLC is listed on the London Stock Exchange (LSE: MACF) in the Industrials Sector. The company has more than 70 years' experience in the UK packaging industry.
- Macfarlane Group's businesses are:
 - **Macfarlane Packaging** is the leading UK distributor of a comprehensive range of protective packaging products.

- **Labels** designs and prints high quality self-adhesive and resealable labels, principally for FMCG companies.
- **Packaging Design and Manufacture** specialises in designing and producing protective packaging for high value, fragile products.
- Macfarlane Group is headquartered in Glasgow, Scotland, and employs over 800 people at 29 sites, principally in the UK and Ireland. The company has 20,000+ customers in the UK, Europe and the USA providing 600,000+ lines to a wide range of industry sectors including: consumer goods; food manufacturing; logistics; internet retail; mail order; electronics; defence and aerospace.