

Macfarlane Group UK Ltd - Statement of Compliance

Modern Slavery and the Supply Chain

Our Business Model

Macfarlane Packaging UK Ltd is the UK market leader in the distribution of protective packaging products. Macfarlane leverages its purchasing scale to cost-effectively source a comprehensive range of protective packaging products and adds value for the customer by providing independent advice on the most cost-effective product and packaging processes. The manufacturing business utilises design, intellectual property and know-how to provide a bespoke service to support major manufacturing customers, in protecting their high-value products. Macfarlane aims to grow its business by increasing the penetration of existing customers and winning new customers.

In compliance with the Modern Slavery Act 2015, Macfarlane offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

Policies and Training relating to Modern Slavery within the whole organisation

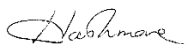
Macfarlane is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. We hold ourselves and our supply chain accountable and we fully comply with the provisions of the Modern Slavery Act 2015. We recognise that modern slavery is a complex supply chain issue, and we work in partnership with our Customers, Suppliers and other organisations to help develop long-term solutions to this issue.

Supply Chain Management

A number of our customers conduct audits on the business, which are published on the Supplier Ethical Data Exchange (Sedex). This is a web-based database where suppliers post labour standards information and self-assessments in addition to all site audit reports.

We internally review our supply chain to evaluate human trafficking risks and slavery risks and we conduct supplier audits which review all aspects of the supply chain including safety, human trafficking, child labour and other legal requirements.

This statement was approved by the Human Resources Director the financial year 1st January 2017 to the 31st December 2017.

A handwritten signature in black ink, appearing to read 'Helen Cashmore'.

Helen Cashmore
Human Resources Director