



2012 Results - March 2013

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Executive Summary



| Profit before exceptional items: | 2012 | 2011 |
|----------------------------------|-------|-------|
| | £4.9m | £3.9m |

- Overall sales levels lower primarily due to weak demand
- Good sales growth in our target areas
- Profit increase from improved margin in all businesses
- Pension deficit management action – deficit down by £1.6m
- Net debt reduced by £0.8m to £6.8m
- Dividend maintained at 1.05p per share will be paid in June 2013
register date 10 May 2013
- Group continues to progress despite the weak economy

2012 Results £m

| | 2012 | | 2011 | | 2010 | |
|-----------------------------------|--------------|---------------------|-------|---------------------|--------------|---------------------|
| Sales | | <u>141.8</u> | | <u>144.6</u> | | <u>135.5</u> |
| Gross Profit | 31.9% | 45.3 | 30.2% | 43.7 | 30.9% | 41.9 |
| Overheads | | <u>39.5</u> | | <u>39.0</u> | | <u>37.4</u> |
| EBIT | 4.1% | 5.8 | 3.3% | 4.7 | 3.3% | 4.5 |
| Interest | | <u>0.9</u> | | <u>0.8</u> | | <u>1.1</u> |
| Profit before exceptionals | | 4.9 | | 3.9 | | 3.4 |
| Exceptional credits | | <u>1.0</u> | | <u>0.0</u> | | <u>0.8</u> |
| PBT | | 5.9 | | 3.9 | | 4.2 |
| Tax | | <u>1.7</u> | | <u>0.5</u> | | <u>1.2</u> |
| Profit for the year | | <u>4.2</u> | | <u>3.4</u> | | <u>3.0</u> |
| EPS | | 3.69p | | 3.01p | | 2.63p |

Subdued sales levels, but margin improvements/ cost control

Exceptional items in 2010 & 2012 – active pension deficit management

2012 Cash Flow £m

| | 2012 | 2011 | 2010 |
|------------------|---------------------|--------------|---------------------|
| EBIT | 5.8 | 4.7 | 4.5 |
| DA | <u>1.4</u> | <u>1.4</u> | <u>1.3</u> |
| EBITDA | 7.2 | 6.1 | 5.8 |
| Working Capital | 0.1 | (1.2) | (0.4) |
| Interest | (0.4) | (0.4) | (0.4) |
| Tax | (0.9) | | |
| Capex | (0.8) | (1.1) | (0.4) |
| Pensions | (2.6) | (2.2) | (2.6) |
| Dividend | <u>(1.8)</u> | <u>(1.8)</u> | <u>(1.7)</u> |
| Movement in Debt | <u>0.8</u> | <u>(0.6)</u> | <u>0.3</u> |

Strict working capital control in 2012

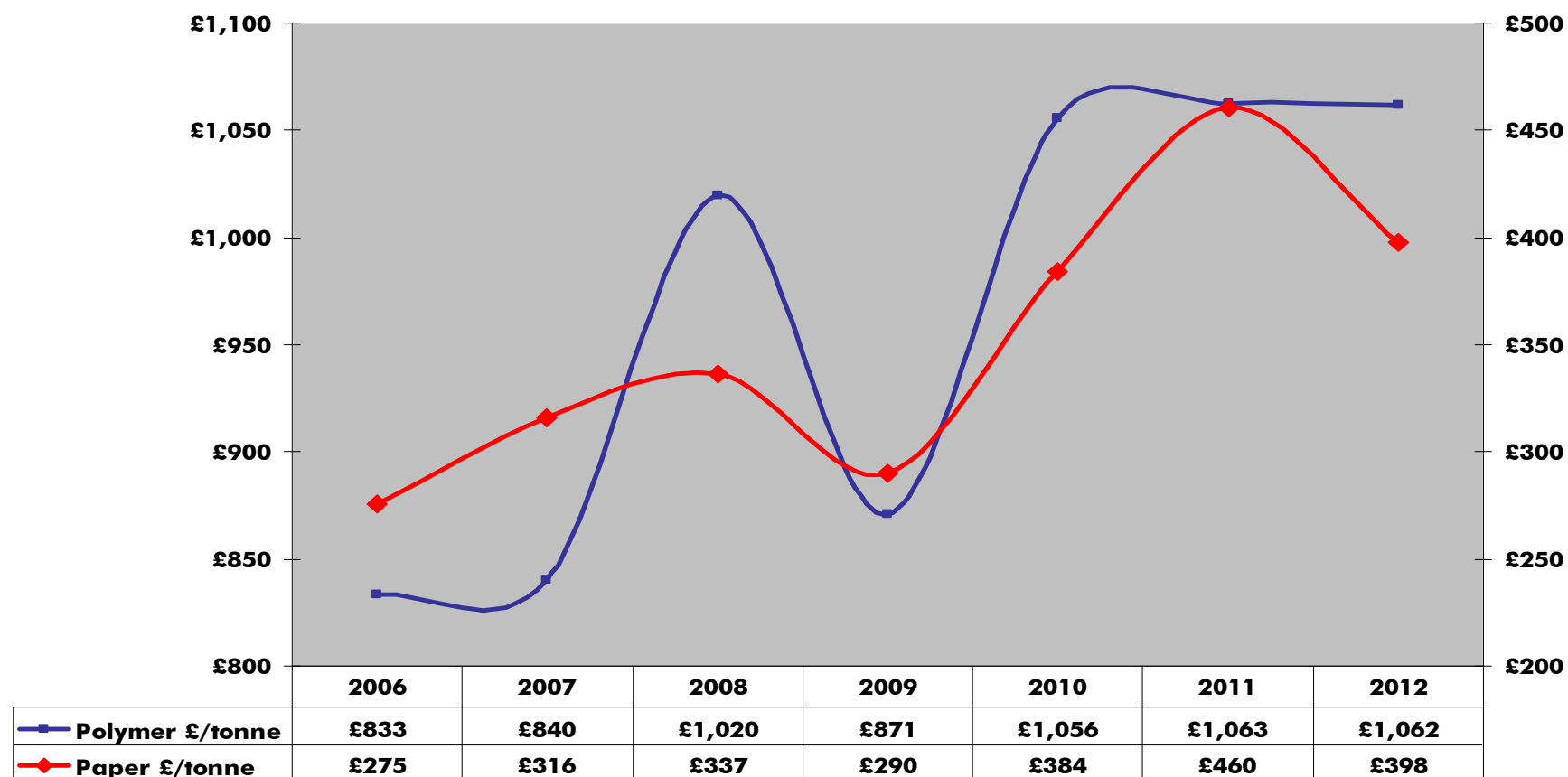
Tax payments resumed in 2012

Packaging Distribution



| £m | 2012 | | 2011 | |
|--------------|---------------------|---------------------|---------------------|---------------------|
| Sales | | <u>114.8</u> | | <u>116.7</u> |
| Gross Profit | <u>30.3%</u> | 34.7 | <u>29.2%</u> | 34.1 |
| Overheads | | <u>29.8</u> | | <u>29.5</u> |
| EBIT | <u>4.3%</u> | 4.9 | <u>3.9%</u> | <u>4.6</u> |
| Sales Volume | | -1.2% | | +2.1% |
| Sales Price | | -0.5% | | +4.9% |

Packaging Raw Material Movements



Packaging Distribution

| Sales Growth | 2012 vs. 2011 |
|---------------|---------------|
| | |
| New Business | 3% |
| 3PL | 13% |
| PRP | 24% |
| On-line sales | 21% |



- Good sales growth in target sectors
- Good progress on new business
- Sales to internet retail currently 20% of total sales

Macfarlane Labels



| Labels | Growth 2012 |
|---------------|-------------|
| Self-adhesive | (6.4%) |
| Reseal-it | 9.1% |

- Improved customer and product mix
- Increased production efficiencies
- US customer demand for Reseal-it up by 28% to £3.0m
- Labels profitability increased £0.6m in 2012



Macfarlane Design & Manufacture



- Packaging Design & Manufacture sales 5% below 2011
- Export growth strong from key customers
- Focus on added value business
- Distribution partnership is 23% of total sales (2011 – 24%)
- Both sites profitable and profitability £0.2m ahead 2012 vs. 2011



Pension Scheme Deficit £m



| | |
|------------------------------------|--|
| Deficit at 1 January 2012 | (20.5) |
| Ongoing accrual/Interest cost | (0.5) |
| Contributions | 2.6 |
| Pension Increase Exchange | 1.9 |
| Bond yield ↓ 0.4% to 4.4% | (4.1) |
| Net effect of other assumptions | 0.1 |
| Spouse's Pension Assumption | 1.6 |
| Net effect of other assumptions | <u>0.1</u> |
| Deficit at 31 December 2012 | <u>(18.9)</u> |
| Features 2012 | Benefit of PIEx exercise |
| | Cost of continued reduction in bond yields |
| Actions 2013 | Potential for further transfer values |
| | Longevity assumptions review |

Distribution 2013 Key Actions

Improve customer retention, product penetration & new business, through new customer segmentation

Growth opportunities in Internet Retail, 3PL, and National Accounts

Optimise benefit of www.macfarlanepackaging.com

Ongoing attention to cost reduction continues

Develop NovuPak relationship with partners (see Appendix 2)

Further improve cash management, esp. inventories

Ongoing evaluation of acquisition opportunities

Manufacturing 2013 Key Actions

LABELS

Focus on higher added value products and services

Continue to improve operational efficiencies

Extend Reseal-it product range

Complete successful relocation of activities in Ireland

PACKAGING DESIGN AND MANUFACTURE

Focus on design led activity

Increase penetration of aerospace and medical markets

Improve operating margins at both sites

Strengthen partnership with Distribution

Conclusions



- Demand outlook remains weak
- Trading agenda:
 - Distribution focus on identified growth opportunities – internet retail, 3PL and National Accounts
 - Manufacturing focus on higher added value products and services
- Balance sheet agenda:
 - Implement additional pension deficit reduction actions
 - Focus on cash generation
- Bank facilities of £11.0m renewed until February 2014
- New non-executive team in place
- A strong platform for progress in 2013 and beyond, based on the implementation of strategic actions

Appendices

Appendix 1- Pension Scheme



| Investments | | 2012 | 2011 |
|--------------------------|------------|----------------------|---------------|
| Diversified Growth Funds | | £13.0m | £12.2m |
| UK Corporate Bonds/Gilts | | £23.5m | £21.8m |
| UK Equities | | £ 7.5m | £ 6.6m |
| Overseas Equities | | £ 7.0m | £ 6.2m |
| Cash | | <u>£0.3m</u> | <u>£0.2m</u> |
| Total | | <u>£51.3m</u> | <u>£47.0m</u> |
| Liabilities | | | |
| Active members | 28 | £ 6.2m | £ 6.5m |
| Deferred members | 328 | £30.7m | £31.6m |
| Pensioners | <u>315</u> | <u>£33.3m</u> | <u>£29.4m</u> |
| Total | <u>671</u> | <u>£70.2m</u> | <u>£67.5m</u> |

Appendix 2



Boxon

- Founded 1932
- Helsingborg, Sweden
- Serving Scandinavia
- Sales Euro 100m
- 150 Employees



Moonen

- Founded 1955
- Weert, Holland
- Market - Benelux
- Sales Euro 40m
- 85 Employees



Transpak

- Founded 1975
- Solms, Germany
- Germany & Central Europe
- Sales Euro 80m
- 270 Employees



Macfarlane

- Founded 1949
- Coventry UK
- UK market
- Sales £116m
- 400 Employees

