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Executive Summary



- | | 2012 | 2011 |
|---|---------------------|---------------------|
| • Profit before exceptional items | <u>£1.5m</u> | <u>£0.9m</u> |
| • Continuing challenge for all businesses from lower demand | | |
| • Sales are flat across the range of Group activities | | |
| • Profit increase from improved margin in all businesses and from reduced property costs | | |
| • Pension deficit management action – deficit down by £3.2m | | |
| • Net debt £7.8m – strong cash generation expected H2 | | |
| • Dividend maintained 0.5p per share will be paid in Oct-12
- register date 14 Sep-12 | | |
| • Despite economic uncertainty, full year outlook continues in line with Board's expectations | | |



Results £m



	H1-12		H1-11		H2-11
Sales	<u>68.0</u>		<u>68.5</u>		<u>76.1</u>
Gross profit	(32.1%) 21.8	(30.1%)	20.6	(30.4%)	23.1
Overheads	<u>19.8</u>		<u>19.3</u>		<u>19.7</u>
EBIT	(RoS 2.9%) 2.0	(1.9%)	1.3	(4.4%)	3.4
Interest	<u>0.5</u>		<u>0.4</u>		<u>0.4</u>
PBT	1.5		0.9		3.0
Tax	<u>0.5</u>		<u>0.2</u>		<u>0.3</u> <i>(use of losses)</i>
Profit for period	<u>1.0</u>		<u>0.7</u>		<u>2.7</u>
EPS	0.93p		0.62p		2.39p

Subdued sales levels, but seasonality effect in H2

Margin improvements and strong cost control

Non-recurring Pension Increase Exchange benefit covered later



Cash £m



	H1-12	H1-11	H2-11
EBIT	2.0	1.3	3.4
DA	<u>0.6</u>	<u>0.6</u>	<u>0.8</u>
EBITDA	2.6	1.9	4.2
Working capital	0.1	(2.5)	1.5
Interest	(0.2)	(0.2)	(0.3)
Capex	(0.4)	(0.5)	(0.8)
Pensions	(1.1)	(0.9)	(1.3)
Dividend	<u>(1.2)</u>	<u>(1.2)</u>	<u>(0.6)</u>
Movement in debt	<u>(0.2)</u>	<u>(3.4)</u>	<u>2.7</u>

Our traditionally stronger H2 cash flow is again anticipated
 Strict working capital control in H1 2012
 Tax payments will resume in H2 2012 £0.8m



Distribution



	H1-12		H1-11
Sales	<u>55.0</u>		<u>54.8</u>
Gross profit (30.4%)	<u>16.7</u>	(29.2%)	<u>16.0</u>
Overheads	<u>15.0</u>		<u>14.7</u>
EBIT (RoS 3.1%)	<u>1.7</u>	(2.3%)	<u>1.3</u>
Sales volume	+1%		+2%
Sales price	-2%		+5%
New business	£2.8m		£2.6m
3PL	£4.8m		£4.1m
PRP	£0.9m		£0.7m
Electronic sales	£5.6m		£5.5m
Base	£40.9m		£41.9m

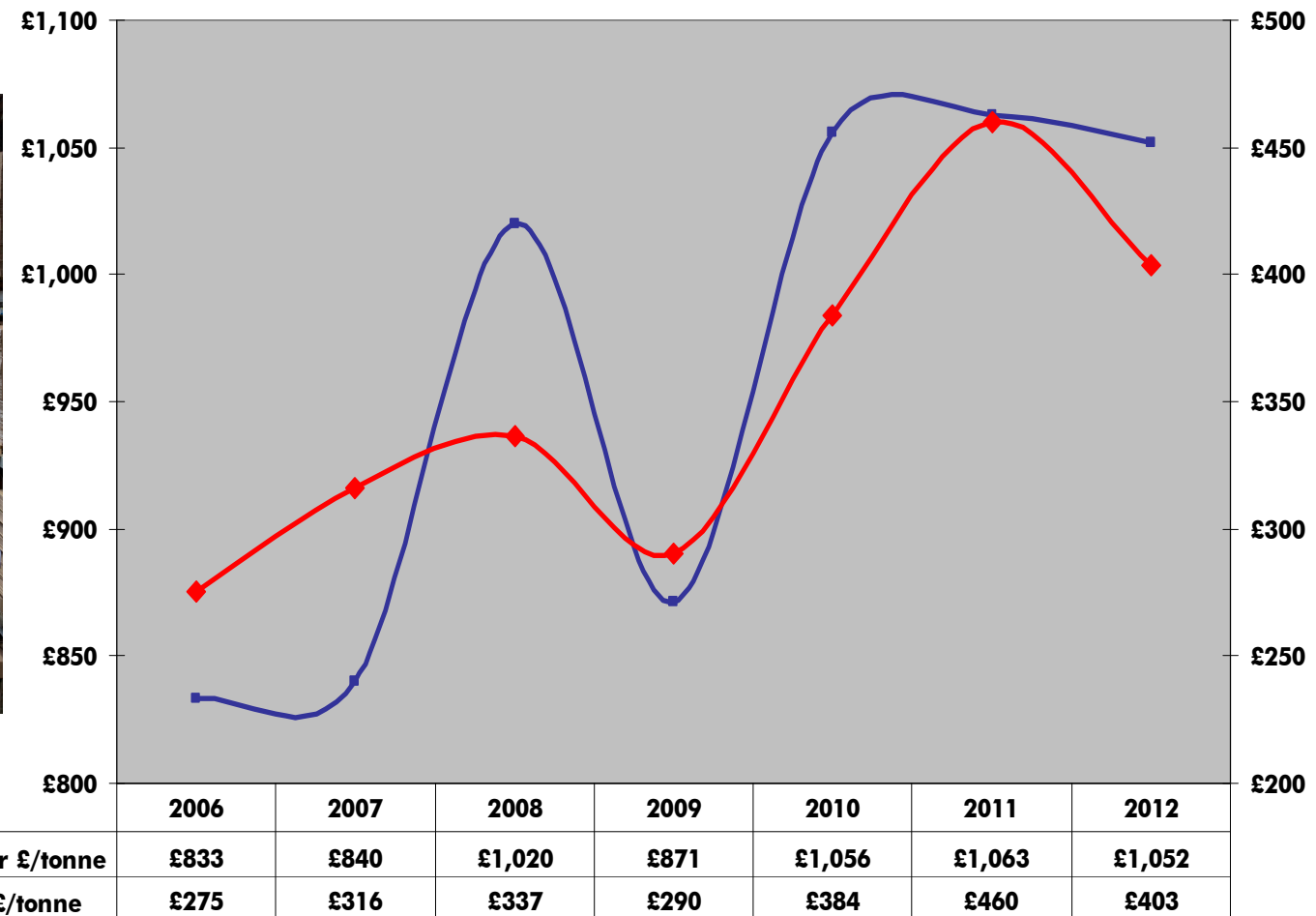




Distribution



Raw material price movements





Manufacturing Operations



- Labels sales revenue down 5% vs. 2011, volume down 3%
- Recovery of price increases from own-brand producers, benefiting self-adhesive label margins
- Exiting lower margin business
- Improved production efficiencies
- Better customer and product mix
- US customer demand for ReSeal-it up by 50% to £1.3m
- Labels profitability increased vs. H1 2011





Manufacturing Operations



- Packaging Manufacturing sales 2% below H1 2011
- Manufacturing customers' export-driven growth strong
- Exiting lower margin business
- Design-led work has helped increase gross margins
- Distribution partnership is 23% total sales (2011 – 24%)
- Both sites profitable and profitability ahead of 2011



Pension Deficit £m



Deficit at 1-Jan-12	(20.5)	
Interest cost	(0.2)	
Contributions	1.1	Contributions agreed
Pension Increase	1.9	Exercise completed
Bond yield ↓ 0.2% to 4.6%	(2.1)	
Inflation (RPI) ↓ 0.1% to 2.9%	0.9	
Spouse's pension assumption	<u>1.6</u>	Evidence from PIEx
Deficit at 30-Jun-12	<u>(17.3)</u>	(See Appendix 1)

Features H1 2012 Benefit of PIEx exercise
Continued reduction in bond yields

Actions H2 2012 Potential for further transfer values
Consider buy-in (to fix) PIEx liabilities
Longevity assumptions review



Distribution



2012 Key priorities

- Focus on customer retention, product penetration & new business
- Gross margin protection continues to be key
- 3PL, PRP and internet retail offer growth opportunities
- Optimise benefit of www.macfarlanepackaging.com
- Ongoing attention to cost reduction continues
- Develop NovuPak relationship with partners (see Appendix 2)
- Further improve cash management, esp. inventories



Manufacturing Operations



2012 Key priorities

- Maintain Labels margin through more beneficial customer mix
- Continue to improve operational efficiencies
- Further develop Reseal-it in US/other geographies
- Optimise benefit of recent Reseal-it entry to UK market
- Packaging Manufacturing focus on higher margin design activities
- Building sales momentum in sectors where exports are key
- Improve operating margins at both sites
- Strengthen relationship with Distribution



Conclusions



Market Outlook and Conclusions

- Cautious on overall demand - mixed outlook by sector
- Trading agenda to drive profits
 - Protect margins and continue strategic initiatives
 - Build ReSeal-It and recover self-adhesive margins
- Busy balance sheet agenda
 - Continued focus on pension deficit actions
 - Cash generation drive in H2 2012
- Bank facilities of £11.5m renewed until February 2013
- A strong platform for progress in 2012 and beyond,
based on the implementation of strategic actions



Appendix 1



Pension Scheme details

• Investments comprise

UK Corporate Bonds/Gilts	£22.6m
Overseas Equities – tracker funds	£ 6.3m
Diversified Growth Funds	£12.5m
UK equities – actively managed	£ 6.6m
Cash	<u>£ 0.6m</u>
Total	<u>£48.6m</u>

• Liabilities comprise

Active members	(30)	£ 5.9m
Deferred members	(339)	£29.2m
Pensioners	<u>(308)</u>	<u>£30.8m</u>
Total	<u>(677)</u>	<u>£65.9m</u>



Appendix 2



- ☐ **Boxon**
- ☐ Founded 1932
- ☐ Helsingborg, Sweden
- ☐ Serving Scandinavia
- ☐ Sales Euro 100m
- ☐ 150 Employees



Member of



- ☐ **Moonen**
- ☐ Founded 1955
- ☐ Weert, Holland
- ☐ Market - Benelux
- ☐ Sales Euro 40m
- ☐ 85 Employees

- ☐ **Transpak**
- ☐ Founded 1975
- ☐ Solms, Germany
- ☐ Germany & Central Europe
- ☐ Sales Euro 80m
- ☐ 270 Employees

- ☐ **Macfarlane**
- ☐ Founded 1949
- ☐ Coventry UK
- ☐ UK market
- ☐ Sales £116m
- ☐ 400 Employees

