



2009 Interim Results

August 2009



Contents

- **Executive Summary**
- **2009 H1 Results**
- **Dividend**
- **Business Review**
- **Pension Scheme Deficit**
- **Market Outlook**
- **2009 H2 Priorities**
- **Conclusions**



Executive Summary

2009 2008

- Operating profit before exceptional costs **£1.1m** £1.4m
- Profit before exceptional costs **£0.5m** £1.0m
- Packaging Distribution operating profit **£1.2m** £0.6m
- Manufacturing Operations operating loss **(£0.2m)** £0.9m
- Exceptional costs of £0.4m to align cost base with demand
- Net debt £9.6m an increase of £2.4m versus 2008 yr. end
- Increase in pension fund deficit
- Dividend re-phasing - 0.5p per share will be paid in Oct-09
- Full year outlook in line with expectations



RESULTS	H1 2009	H1 2008	H2 2008
Sales £m	59.1	64.4	67.0
Sales (reduction)/growth	(8%)	12%	7%
Distribution	(7%)	15%	9%
Manufacturing	(11%)	3%	2%
GP %	32.2%	31.6%	32.5%
Operating profit %	1.8%	2.2%	4.9%
Pre-tax profit £m	0.5	1.0	2.7
Tax charge (credit)	0.1	0.3	0.5
Discontinued operations	0.2	(0.6)	(0.5)
Net debt £m	9.6	8.7	7.2



CASH FLOW	H1 2009	H1 2008	<i>H2 2008</i>
Operating profit	0.8	1.6	3.4
Depreciation	0.7	1.0	0.7
Working capital (net)	(2.4)	(3.7)	3.8
Interest and Tax	(0.5)	(0.9)	(0.4)
Pensions scheme payment	(0.7)	(0.7)	(0.7)
Disposal of subsidiary	1.6	0.0	(0.6)
Acquisitions	(0.5)	(3.6)	(3.8)
Net capital expenditure	(0.3)	1.8	0.2
Dividends	(1.1)	(1.1)	(1.1)
Movement in debt	(2.4)	(5.6)	1.5
Opening debt	(7.2)	(3.1)	(8.7)
Closing debt	(9.6)	(8.7)	(7.2)



Dividend

- Payments re-established in 2004
- Recognised confidence/need to reward shareholders
- Dividend funding is based on trading performance, cash flow and distributable reserves
- Strategy is to align pattern of dividend payments with the pattern of results
- H1 trading reflects the economic slowdown
- Pension deficit impacts distributable reserves
- Interim dividend reduced to 0.5p per share, fuller final dividend planned



H1 2009 – Distribution

- Distribution sales 8% below H1 2008
- New business 41% ahead of H1 2008
- Gross margin increased to 31.3% vs. 29.5% H1 2008
- Overhead costs 7% reduction versus H1 2008
- Integration benefits from Online acquisition
- Underlying returns in Distribution continue to improve 2.3% (2008 1.1%)



H1 2009 – Manufacturing Operations - Labels

- Sales 4% below H1 2008
- Strong own brand sales at expense of brands
- Slow down in Re-Seal It as customer preferences change from premium products
- Raw material price increases have reduced gross margin
- Negative impact of exchange rates
- H1 2009 profit slightly below H1 2008



H1 2009 Manufacturing Operations – Packaging

- Sales 21% down versus H1 2008
- Key weaknesses in automotive and electronics sectors
- Customer wins in aerospace sector – Meggitt
- Re-structure of cost base - incurred £0.3m exceptional cost in H1 2009
- Packaging Manufacturing made a loss in H1 2009 but is currently trading profitably in H2



Pension Deficit

- Gross deficit £20.7m vs. £17.5m at 31-Dec-08
- Increase in deficit caused by:-
 - 2009 equity performance < expectation - £0.7m
 - Decrease in discount rate from 6.25% to 6.20% combined with inflation assumptions - £2.5m
- New contribution level currently being agreed
- Closed to new members since 2002
- Future accrual of benefit limited
- Now looking at additional measures



Market Outlook

- Overall UK demand conditions remain weak - mixed outlook by sector
- Evidence of some fall-out of smaller competitors and suppliers
- Suppliers looking for certainty with customer base
- Customers looking for certainty with supplier base
- New business opportunities remain strong
- Impact of Euro on certain raw materials
- Focus on all working capital elements high priority



2009 H2 Priorities – Distribution

- Strengthen new business momentum
- Maintain strong focus on gross margins
- Continue Best Practice Programme to drive RDC improvement
- Ongoing examination of all areas of cost structure
- Deliver integration benefits of acquisitions
 - Online now fully integrated
 - Allpoint at end of 2009
- Further improve cash management



2009 H2 Priorities - Manufacturing

Labels

- Manage impact of higher raw material prices
- Build Re-Seal It opportunity in US
- Improve operational efficiencies

Packaging Manufacturing

- Complete the restructuring of the business
- Continue to flex costs in line with demand
- Focus on new business both directly and through partnership with Distribution



Conclusions

- UK market conditions remain difficult and this is reflected in H1 2009 performance
- Distribution results demonstrating robust nature of business model
- Re-structuring in Packaging Manufacturing reflected in return to profitability in H2 2009
- Full year outlook remains in line with the Board's expectation
- Well positioned to be a beneficiary as UK demand conditions begin to improve



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